

IN THE SUPERIOR COURT FOR THE STATE OF WASHINGTON
IN AND FOR WHATCOM COUNTY

*In re: Mt. Baker Imaging, LLC Data Security
Litigation*

Lead Case No. 25-2-00463-37

JOINT DECLARATION OF COUNSEL

Kaleigh N. Boyd, M. Anderson Berry, and Elena Below, declare as follows:

1. We are counsel for Plaintiffs in the above-captioned case. We respectfully submit this joint declaration in support of Plaintiffs' Unopposed Motion for Preliminary Approval of Class Action Settlement. Except with respect to our biographies or as otherwise noted, we each have personal knowledge of the facts set forth in this declaration and could testify competently to them if called upon to do so.

2. We submit this joint declaration, as opposed to individual declarations, to decrease duplicative or similar filings before this court.

3. I, Kaleigh N. Boyd, am a member in good standing of the bar of the State of Washington and am duly licensed to practice before all courts of the State of Washington as well as other federal courts. I am a Counsel in the law firm McNaul Ebel PLLC, and have litigated complex consumer and privacy actions for years. Attached as **Exhibit 1** is a true and correct copy of my firm's resume. A summary of my qualifications as Class Counsel is included below.

4. I, M. Anderson Berry, am a member in good standing of the bars of the States of California and Washington, and am duly licensed to practice before all courts of the State of

1 Washington, as well as other state and federal courts. I am a partner at Emery Ready, PC and the
2 head of the Complex Litigation and Privacy Rights Department. Attached as **Exhibit 2** is a true
3 and correct copy of my firm’s resume. A summary of my qualifications as Class Counsel is
4 included below.

5 5. I, Elena Belov, am a member in good standing of the bar of the State of New York,
6 and have been admitted *pro hac vice* to this Court for the purposes of the present litigation. I am
7 a partner at Almeida Law Group LLP and the co-chair of the Data Privacy and Security Practice
8 group. Attached as **Exhibit 3** is a true and correct copy of my firm’s resume. A summary of my
9 qualifications as Class Counsel is included below.

10 ***Factual and Procedural Background***

11 6. After receiving notice of the Data Security Incident, Plaintiffs filed various class
12 action lawsuits including *Bardwell, et al. v. Mt. Baker Imaging, LLC, et al.*, No. 25-2-00463-37,
13 *Schumann v. Mt. Baker Imaging, LLC, et al.*, No. 25-2-00808-37, *Uitdenhowen, et al. v. Mt.*
14 *Baker Imaging, LLC, et al.*, No. 25-2-00814-37 and *Eberlein v. Mt. Baker Imaging, LLC, et al.*,
15 No. 25-2-00822-37 which the Court consolidated on May 16, 2025. On June 13, 2025, Plaintiffs
16 filed their Consolidated Class Action Complaint.

17 7. To conserve resources, the Parties began discussing the possibility of early
18 resolution and agreed to exchange informal discovery—including information regarding the
19 timing and causes of the Data Security Incident, the extent of the Data Security Incident, the
20 types of Private Information impacted, and the approximate number of individuals affected.

21 8. By exchanging informal discovery, the Parties obtained an objective
22 understanding of the underlying facts of this case.

23 9. Thus, the Parties were able to evaluate the strengths and weaknesses of the claims
24 and relevant defenses. Thereafter, the Parties agreed to engaged in formal mediation.

25 10. On August 14, 2025, the Parties engaged in formal mediation with the
26 experienced and respected mediator, Hon. Ronald B. Leighton (Ret.) of Washington Arbitration

1 & Mediation Service. Prior to mediation, the Parties submitted detailed mediation statements
2 addressing the strengths and weaknesses of their respective claims.

3 11. Under the guidance of Judge Leighton (Ret.), the Parties engaged in arm's length
4 negotiations—wherein the Parties evaluated and discussed the relevant facts and law and
5 carefully weighed the risks and uncertainties of continued litigation.

6 12. Throughout the entire process, the Parties agreed to attorneys' fees or service
7 awards only after the core terms of a settlement were finalized.

8 13. After numerous rounds of back-and-forth negotiations, the Parties eventually
9 reached an agreement on the core terms of the Settlement after Judge Leighton (ret.) made a
10 mediator's proposal.

11 14. Over the following months, the Parties continued to negotiate the finer terms of
12 the Settlement, finalize the Settlement Agreement, exhibits, and Notice Program, and confirm
13 the remedial measures to enhance Defendants' data security.

14 15. Additionally, Class Counsel contacted several well-known claims administrators
15 to obtain competing bids for notice and settlement administration.

16 16. Eventually, the Parties finalized the Settlement Agreement on February 25, 2026.

17 ***The Settlement and Recommendations of Counsel***

18 17. Subject to the Court's approval, the Settling Parties have agreed to retain EAG
19 Gulf Coast, LLC ("Settlement Administrator"), a nationally recognized class action settlement
20 administrator, as the Settlement Administrator.

21 18. Class Counsel have decades of combined experience as vigorous data breach class
22 action litigators and are well suited to advocate on behalf of the Settlement Class.

23 19. Class Counsel worked cooperatively and efficiently and have devoted substantial
24 time and resources to this case. This work has included: (i) fully investigating the facts and legal
25 claims, including interviewing and vetting Plaintiffs; (ii) obtaining and reviewing documents
26 from Class Members substantiating their claims; (iii) drafting and preparing the complaint filed

1 on behalf of Plaintiffs; (iv) regularly communicating with Plaintiffs to keep them informed of the
2 progress in the case and settlement; (v) requesting, obtaining, and reviewing documents and
3 information from Defendants regarding the Data Security Incident and Defendants' remedial
4 measures after the Data Security Incident; (vi) participating in settlement negotiations with
5 Defendants and mediation scheduled with the Honorable Ronald B. Leighton (Ret.); (vii)
6 soliciting bids from several claims administrators and working with Defendants to select the
7 Settlement Administrator; (viii) developing the Notice Program and distribution plan for the
8 Settlement Agreement; (ix) working with the Settlement Administrator to finalize the notice and
9 claim forms, and ensuring the Settlement Website will be created to easily notify the Settlement
10 Class Members of their rights and obligations under the Agreement; (x) negotiating and drafting
11 the Settlement Agreement; and (xi) researching and briefing Plaintiffs' Motion for Preliminary
12 Approval of Class Action Settlement.

13 20. Despite the early stage of litigation, Plaintiffs here were able to complete a
14 fulsome investigation of the facts to reach a complete understanding of the value of the Action,
15 as well as the attendant risks of continued litigation.

16 21. Indeed, the Settling Parties engaged in significant informal discovery leading up
17 to and during the mediation addressing the full scope and impact of the Data Security Incident,
18 including a summary of the Data Security Incident, and Defendants' remedial efforts following
19 the Data Security Incident.

20 22. After a thorough understanding of the Data Security Incident, it is the strong
21 opinion of proposed Class Counsel that the Settlement presents a favorable result for the
22 Settlement Class.

23 23. The costs, risks, and delay of continued litigation weigh in favor of settlement
24 approval. Although Plaintiffs are confident in the merits of their claims, the risks discussed above
25 cannot be ignored. Aside from the potential that either side will lose at trial, Plaintiffs anticipate
26 incurring substantial additional costs in pursuing this Action further.

1 29. Ms. Belov earned her J.D. from the Georgetown University Law Center in 2001.
2 She is admitted to practice in New York and before the U.S. District Courts for the Southern and
3 Eastern Districts of New York. Ms. Belov began her career as a litigation associate at Milbank
4 LLP in its New York office, where she gained valuable experience as a defense attorney
5 representing large corporations including major US banks and insurance companies. She also
6 had the privilege of clerking for Judge Cynthia M. Rufe in the U.S. District Court for the Eastern
7 District of Pennsylvania, gaining firsthand insights into the intricacies of the federal judicial
8 system. Prior to joining the Almeida Law Group Ms. Belov also contributed to the legal field by
9 teaching and practicing environmental law on behalf of pro bono clients at the University of
10 Washington School of Law, and working for the World Wildlife Fund to safeguard Arctic
11 ecosystems.

12 30. At the Almeida Law Group, Ms. Belov’s experience spans a wide range of
13 consumer protection litigation across the country, encompassing issues such as data breaches and
14 privacy violations, state consumer fraud and deceptive business practices, false advertising and
15 false labeling, as well as numerous statutory violations including the Electronics Communication
16 Privacy Act, 18 U.S.C. § 2511(1) (“ECPA”), the California Confidentiality of Medical
17 Information Act, Cal. Civ. Code § 56, et seq. (“CMIA”), the California Invasion of Privacy Act,
18 Cal. Penal Code § 630, et. seq. (“CIPA”), the California Consumers Legal Remedies Act, Cal.
19 Civ. Code § 1750, et seq. (“CLRA”), the California Unfair Competition Law, Cal. Bus. & Prof.
20 Code § 17200, et seq. (“UCL”), and the Video Privacy Protection Act (“VPPA”).

21 31. Ms. Belov is handling numerous class action cases across the country involving
22 data breaches and other privacy matters, and is currently co-lead counsel in *Dixon et al. v.*
23 *Medical Express*, No. 2025CH04441 (Ill. Super. Ct., Cook County) and *Nadeau v. Onsite*
24 *Mammography, LLC*, No. 3:25-cv-11123 (W.D. Mass. Apr. 25, 2025), as well as a member of
25 the Executive Committee in *Blount v. Oracle Health, Inc.*, 4:25-cv-00259 (W.D. Mo. Apr. 11,
26 2025). The Almeida Law Group has been appointed as Class or Co-Lead Counsel in multiple

1 data breach class actions, including: *In re Practice Resources, LLC Data Security Breach*
2 *Litigation*, 6:22-cv-00890 (N.D.N.Y.) (co-lead counsel in consolidated data privacy class action,
3 settled on a class-wide basis); *In re City of Hope Data Security Breach Litigation*, 24STCV09935
4 (Cal. Super. Ct., L.A. County) (counsel in consolidated data breach class action); *Catanach v.*
5 *Bold Quail Holdings, LLC et al.*, 24STCV32029 (Cal. Super. Ct., L.A. County) (counsel in data
6 breach class action); *Tambroni et al v. WellNow Urgent Care, P.C. et al.*, 2025LA000013 (Ill.
7 Cir. Ct., Sangamon County) (co-lead counsel in data breach class action); *Spann v. Superior Air-*
8 *Ground Ambulance Service, Inc.*, 1:24-cv-04704 (N.D. Ill.) (co-lead counsel in operative data
9 breach class action, final approval hearing set for March 25, 2025); *Hulse v. Acadian Ambulance*
10 *Services, Inc.*, 6:24-cv-01011 (W.D. La.) (executive Committee in consolidated data breach class
11 action); *Gorder v. FCDG Management LLC d/b/a First Choice Dental*, 2024-CV-002164 (Wis.
12 Cir. Court, Dane County) (co-lead counsel in data breach class action); *In re Rockford*
13 *Gastroenterology Associates, Ltd. Data Breach Litigation*, 2024-CH0000120 (Wis. Cir. Ct.,
14 Winnebago County) (interim Co-Lead Class Counsel in data breach class action); *Fitzsimons v.*
15 *Long Island Plastic Surgical Group, PC*, 2:25-cv-00309 (E.D.N.Y.) (counsel in data breach class
16 action).

17 32. The Almeida Law Group has also served as Lead or Co-Counsel in numerous
18 complex consumer class actions, including: *John v. Froedtert Health, Inc.*, 23-CV-1935 (Wis.
19 Cir. Ct., Milwaukee County) (co-counsel in pixel tracking class action, settled on a class-wide
20 basis); *In re Advocate Aurora Health Pixel Litigation*, 2:22-cv-01253 (E.D. Wis.) (co-counsel in
21 consolidated pixel tracking class action, settled on a class-wide basis); *Guenther v. Rogers*
22 *Behavioral Health System, Inc.* (Wis. Cir. Ct.) (co-counsel in pixel tracking class action, settled
23 on a class-wide basis); *Doe v. ProHealth Care*, 2:23-cv-00296 (E.D. Wis.) (co-counsel in
24 consolidated pixel tracking class action); *Vriezen v. Group Health Plan, Inc.*, 23-cv-00267 (D.
25 Minn.) (co-counsel in consolidated pixel tracking class action, final approval hearing set for June
26

1 26, 2025). Additional information is included in the ALG firm resume, attached hereto as Exhibit
2 3.

3 **M. Anderson Berry**
4 **Emery Reddy, PC**

5 33. Mr. Berry is the head of the Complex Litigation and Privacy Rights Department,
6 and a Partner at Emery Reddy, PC (“Emery Reddy”), with an extensive background in privacy
7 and consumer/government fraud litigation. Before joining Emery Reddy, Mr. Berry spent eight
8 years leading the Complex Litigation department at Clayco C. Arnold, APC. Before then, Mr.
9 Berry worked as an Assistant United States Attorney for the Eastern District of California. As
10 part of the Affirmative Civil Enforcement unit, Mr. Berry handled a wide variety of complex
11 cases, recovering millions of dollars for the United States. While working as an Assistant United
12 States Attorney, Mr. Berry worked with diverse Federal and State agencies, including the Federal
13 Bureau of Investigation and the California Attorney General’s office. Before working for the
14 Department of Justice, Mr. Berry practiced at Jones Day, one of the world’s largest law firms,
15 where he represented clients in international arbitration and complex commercial litigation,
16 including defending against class action allegations.

17 34. Mr. Berry has handled more than one hundred class action cases across the
18 country involving data breaches and other privacy matters, including the following active matters
19 where he has a leadership position: *In re Laboratory Services Cooperative Data Breach Litig.*,
20 Case No. 2:25-cv-00685-BJR (W.D. Wash.) (Plaintiffs’ Steering Committee); *Swan v. North*
21 *American Breaker Company, LLC*, Case No. 2:25-cv-02002-HDV-KES (C.D. Cal.) (co-lead
22 counsel); *Margul v. Evolve Bank & Trust*, Case No. 1:24-cv-03259-DDD (D. Co.) (co-lead
23 counsel); *Pace v. Omni Family Health*, Case No. 1:24-cv-01277-JLT (E.D. Cal.) (co-lead
24 counsel); *In re Avis Rent A Car System, LLC Security Incident Litigation*, Case No. 2:24-cv-
25 09243-JXN (D. N.J.) (co-lead counsel); *Kersey v. Therapeutic Health Services*, Case No. 24-2-
26 17679-9 (Wash. Super., King Cty) (lead counsel); *Cordell v. Patelco Credit Union*, Case No.
24CV082095 (Sup. Ct. Of CA, Alameda) (co-lead counsel); *In re: Panera Data Security*

1 *Litigation*, Case No. 4:24-cv-847-HEA (E.D. Mo.) (co-lead counsel); *Burgin et al. v. Housing*
2 *Authority of the City of Los Angeles*, No. 23STCV06494 (Super. Ct. of CA, Los Angeles) (Co-
3 Lead Counsel); *In re: Signature Performance Data Breach Litig.*, No. 8:24-cv-00230-BBCB-
4 MDN (D. Neb.)(Co-Lead Counsel); *In Re: Eureka Casino Breach Litig.*, No. 2:23-cv-00276-
5 CDS-DJA (D. Nev.) (Co-Lead Counsel); *In re: Sequoia Benefits and Insurance Data Breach*
6 *Litig.*, No. 3:22-cv-08217-RFL (N.D. Cal.) (Executive Comm.); *Smith v. Apria Healthcare, LLC*,
7 No. 1:23-cv-01003-JPH-KMB (S.D. Ind.) (Executive Comm.); *In Re: Proliance Surgeons Data*
8 *Breach Litig.*, No. 23-2-23579-7 SEA (Wash Super., King) (Executive Comm.); *In re Lakeview*
9 *Loan Servicing Data Breach Litigation*, Case No. 1:22-cv-20955-DPG (S.D. Fla.) (Executive
10 Comm.); *In re Landmark Admin LLC Data Incident Litigation*, Case No. 6:24-cv-082-H (N.D.
11 Tx.) (Executive Comm.); *Garcia v. Set Forth, Inc.*, Case No. 24-CV-11688 (N.D. Ill.) (Executive
12 Comm.); *In Re Powerschool Holdings, Inc. and Powerschool Group, LLC Customer Security*
13 *Breach Litig.*, Case No. 25-md-3149-BEN-MSB (S.D. Cal.) (Executive Comm.). Mr. Berry's
14 resume is included as part of the Emery Reddy, PC Firm Resume attached hereto as Exhibit 4.

15 **Kaleigh N. Boyd**
16 **McNaul Ebel PLLC**

17 35. Kaleigh N. Boyd is a seasoned litigator with extensive experience in high-stakes
18 class action litigation. Perhaps most significantly, unlike many class action lawyers, Ms. Boyd
19 has class action trial experience: she recently served as lead trial counsel in *Larsen v. PTT, LLC*,
20 No. 18-cv-05275-TMC (W.D. Wash.), where the jury returned a verdict for nearly \$25 million
21 on behalf of the class. *See Larsen*, ECF No. 609. Ms. Boyd conducted the cross examinations
22 and closing arguments in that case.

23 36. Ms. Boyd has also played a pivotal role in some of the nation's most consequential
24 data breach cases, earning appointments to key leadership positions. *Id.* Among her most
25 significant cases, she was named to the Plaintiffs' Executive Committee in *In re T-Mobile*
26 *Customer Data Security Breach Litigation*, MDL No. 3019 (W.D. Mo.), where she helped secure

1 a \$350 million settlement—one of the largest data breach recoveries in history—for consumers
2 affected by T Mobile’s August 2021 data breach. Recognizing her leadership and expertise, the
3 Court later also appointed Ms. Boyd to Plaintiffs’ Executive Committee in *In re T-Mobile 2022*
4 *Customer Security Data Breach Litigation*, MDL No. 3073 (W.D. Mo.), where she represents
5 37 million T-Mobile customers impacted by T-Mobile’s 2022 data breach.

6 37. Ms. Boyd also serves or served on the Plaintiffs’ Executive Committees in *Mitra*
7 *v. Sequoia Benefits & Ins. Servs.*, No. 3:22-cv-08217-WHO (N.D. Cal.) (\$8.7 million settlement
8 preliminarily approved for a class of approximately 580,000 data breach victims) and *Smith v.*
9 *Apria Health Care LLC*, No. 23-cv-01003 (S.D. Ind.) (\$6,375,000 settlement finally approved
10 for a class of approximately 1.8 million data breach victims), and she served or serves as Class
11 Counsel in *Hightower v. Receivables Performance Management*, No. 2:22-cv-01683-RSM
12 (W.D. Wash.) (3.7 million class members), Class Counsel in *Garcia v. Washington State*
13 *Department of Licensing*, No. 22-2-05635-5 (King Cnty. Super.) (\$3.6 million settlement), Class
14 Counsel in *McAuley v. Pierce College District*, No. 23-2-11064-7 (Pierce Cnty. Super.) (\$1.2
15 million settlement), Lead Counsel in *Brim v. Prestige Care, Inc.*, Case No. 24-cv-05133 (W.D.
16 Wash.), Co-Lead Counsel in *Cueto v. Coalesce, LLC*, Case No. 25-cv-01981 (D. Or.), Co-Lead
17 Counsel in *Sossman v. Pacific Seafood*, Case No. 25-cv-01921 (D. Or.), and Co-Lead Counsel
18 in *Cooper v. Rebound Orthopedics & Neurosurgery, P.C.*, Case No. 25-2-00545-06 (Clark
19 County Superior Court), among others.

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We declare and sign under penalty of perjury of the laws of the State of Washington that the foregoing is true and correct.

Executed this 27th day of March, 2026 in Seattle, Washington.

s/ Kaleigh N. Boyd
Kaleigh N. Boyd, WSBA No. 52684

Executed this 27th day of March, 2026 in Sacramento, California.

s/ M. Anderson Berry
M. Anderson Berry, WSBA No. 63160

Executed this 27th day of March, 2026 in Saratoga Springs, New York.

s/ Elena A. Belov
Elena A. Belov (admitted *pro hac vice*)

Attorneys for Plaintiffs and the Proposed Class

Exhibit 1



Litigation & Trial Practice

Strategic litigation counsel drawing on a tradition of success in and out of the courtroom.

The trial-proven litigators at McNaul Ebel have decades of experience achieving excellent outcomes for our clients both in and out of court. Our lawyers have tried and arbitrated scores of complex cases to verdict throughout the Pacific Northwest and around the country, and they are widely recognized for their talent, creativity, and relentless pursuit of success. Whether your dispute is informal, in arbitration or mediation, before a judge, or on appeal, McNaul Ebel's litigation team can help accomplish your goals.

Unlike many of our competitors, we try cases to conclusion frequently—a track record well known to opposing counsel. When appropriate, we leverage our trial experience to settle disputes on favorable terms.

Our clients benefit from lean, informed teams that work efficiently. We pride ourselves on developing creative, practical strategies right from the start. If you need excellent litigation counsel, we are ready to help.

McNaul Ebel

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Kaleigh N. Boyd

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Biography

Kaleigh dedicates her class practice to holding corporations accountable for harms they cause to their customers and to the public at large.

She represents plaintiffs in consumer protection class actions around the country, serving as lead counsel, co-lead counsel, or as a member of the plaintiffs executive committee in numerous data breach and consumer class actions. Unlike many of her peers, Kaleigh has tried a class action lawsuit to verdict: she served as co-lead trial counsel in *Larsen v. PTT, LLC*, Case No. 3:18-cv-05275 (W.D. Wash.), in which a federal jury awarded \$17.7 million in actual damages and over \$7 million in enhanced damages under Washington's Consumer Protection Act for a certified class of individuals who had spent money on the defendant's illegal gambling games.

Kaleigh also represents individual clients in cases involving commercial, contract, and partnership disputes. She works with clients on finding a practical approach to meeting their needs in litigation, including trial if necessary; Kaleigh has served as lead or co-lead trial counsel in both state and federal court, and for both jury and bench trials.

Before she started in private practice, Kaleigh completed a federal clerkship with the Honorable Robert H. Cleland in the Eastern District of Michigan.

Education

University of Washington School of Law (JD, 2017) with high honors, Order of the Coif, Order of the Barristers

University of Washington (BA, 2014), *magna cum laude*, Phi Beta Kappa

Bar Admissions

Washington State

Oregon

Practice Areas

Litigation & Trial Practice

Awards

Selected by Super Lawyers as a "Rising Star" (2022 - Current)

Judge John C. Coughenour Award in Trial Advocacy (2016)

Pro Bono Service Award from the M3 Bar Association, Western District of Washington (2024)



Court Admissions

U.S. District Court for the Western District of Washington

U.S. District Court for the Eastern District of Washington

U.S. District Court for the District of Oregon

U.S. District Court for the Eastern District of Michigan

U.S. District Court for the District of Colorado

U.S. District Court for the Southern District of Indiana

U.S. Court of Appeals, Sixth Circuit

U.S. Court of Appeals, Ninth Circuit

Exhibit 2

Emery | Reddy, PC

PRIVACY RIGHTS VIOLATIONS

600 Stewart Street, Suite 1100 | Seattle, WA 98101 | P: 206.442.9106 | F: 206.441.9711 | www.emeryreddy.com



Since 2005, Emery | Reddy has recovered hundreds of millions of dollars for thousands of clients.

We specialize in the complex intersection of Class Action Litigation, L&I Law, Employment Law, Personal Injury, securing justice against corporations that put profits over people. Our results-driven approach has earned both local and national recognition.

Our Complex Litigation and Privacy Rights Team is committed to protecting the privacy rights of consumers and holding negligent organizations accountable, and our success is driven by a collaborative team of experienced, creative, professionals committed to winning every case. Year after year, clients and legal peers alike honor our firm for delivering exceptional results.

ABOUT US

We are committed to protecting the privacy rights of consumers and holding negligent organizations accountable. Our team actively monitors major data breach incidents and investigates cases involving stolen personal data including names, Social Security numbers, addresses, emails, and medical records. These kinds of violations can lead to serious, long-term consequences for victims. Data breaches are becoming more frequent and severe, and our team is committed to holding companies accountable.

TESTIMONIALS

"The team at Emery | Reddy are real life super heroes!"
— Janette N., Client

"If you need attorneys who win, pick Emery | Reddy."
— Shadow S., Client

"Tim is a great attorney who zealously looks out for his clients' best interests, while at the same time maintaining a professional, respectful, and reasonable approach with Opposing Counsel."
— Pete N., Opposing Counsel



We help workers.®

Attorneys



M. ANDERSON BERRY

M. Anderson Berry is an experienced civil litigator. He is dedicated to protecting individuals' private information and holding defendants accountable for privacy violations. He is also dedicated to uncovering fraud

perpetrated against federal and state governments and holding those defendants accountable.

As an Assistant United States Attorney for the Eastern District of California, Anderson handled a wide variety of False Claims Act cases and other civil actions, recovering millions of dollars for the U.S. Government.

Before working as a federal civil prosecutor, Anderson worked for a prominent global law firm, where he represented clients in international arbitration and complex commercial litigation. He worked with clients in a broad array of industries, including oil and gas, alcohol distribution, retail, and pharmaceuticals. Anderson handled matters arising not only on U.S. soil, but also throughout Africa and Latin America.

Before attending law school, Anderson was an experienced private investigator. He handled homicide cases for the Contra Costa and San Francisco Public Defenders' Offices; civil cases and internal investigations for private attorneys and electronics retailers; and in-depth general investigations for 60 Minutes and CBS News with Dan Rather.

Anderson grew up in Northern California, where he graduated from U.C. Berkeley School of Law. He also attended U.C. Berkeley for his undergraduate degree, graduating with highest honors. He was awarded the Eisner Prize for prose, U.C. Berkeley's highest writing honor open to all undergrad and graduate students.

Anderson and his wife reside in Fair Oaks with their three sons, various snakes and lizards, three dogs, and one grumpy catfish.

EDUCATION

- J.D., University of California, Berkeley School of Law
- B.A., University of California, Berkeley

ADMITTED TO PRACTICE

- California State
- Washington State
- U.S. District Court, Northern District of California
- U.S. District Court, Eastern District of California
- U.S. District Court, Central District of California
- U.S. District Court, Southern District of California
- U.S. District Court, Western District of Washington

- U.S. District Court, Northern District of Illinois
- U.S. District Court, Eastern District of Michigan
- U.S. District Court, Northern District of Indiana
- U.S. District Court, Southern District of Indiana
- U.S. District Court, District of Nebraska
- U.S. District Court, District of Colorado
- Fourth Circuit Court of Appeals
- Ninth Circuit Court of Appeals

AREAS OF CONCENTRATION

- Privacy Rights Law
- Data Breach and Data Privacy
- False Claims Act Whistleblower Representation / Qui Tam
- Internal Revenue Service Whistleblower Representation
- Consumer Law

PROFESSIONAL AND COMMUNITY INVOLVEMENT

- San Juan Unified School District, Chairperson of School Board Facilities Committee (2021-2023)

RECENT CLASS COUNSEL AND LEADERSHIP APPOINTMENTS

Anderson has been appointed to many leadership positions in national class action cases, including these current appointments:

- *Burgin et al. v. Housing Authority of the City of Los Angeles*, No. 23STCV06494 (Cal. Super. Ct. Los Angeles Cnty.) (co-lead counsel);
- *Cordell v. Patelco Credit Union*, No. 24CV082095 (Super. Ct. Cal. Alameda Cnty.) (co-lead counsel);
- *Desue v. 20/20 Eye Care Network, Inc. et al.*, No. 0:21-cv-61275 (S.D. Fla.) (exec. comm.);
- *Dudurkaewa et al. v. Midfirst Bank, et al.*, 5:23-cv-00817-R (W.D. Okla.) (exec. comm.);
- *Garcia v. Set Forth, Inc.*, No. 24-CV-11688 (N.D. Ill.) (exec. comm.);
- *Garcia v. Wash. Dep't of Licensing*, No. 22-2-05635-5 (King Cnty. Super. Ct.) (co-lead counsel);
- *Gates v. Western Washington Medical Group*, No. 23-2-08498-31 (Snohomish Cnty. Super. Ct.) (exec. comm.);
- *Hasbrook v. EP Global Production Solutions, LLC*, No. 23STCV19711 (Cal. Super. Ct. Los Angeles Cnty.) (co-lead counsel);
- *Holmes v. Elephant Insurance Company, et al.*, No. 3:22-cv-00487-JAG (E.D. Va.) (co-lead counsel);
- *Hulse v. Acadian Ambulance Service, Inc.*, No. 6:24-cv-01011-DCJ (W.D. La.) (exec. comm.);

- *In re: Arthur J. Gallagher Data Breach Litig.*, No. 1:21-cv-04056 (N.D. Ill.) (co-lead counsel);
- *In re: Avis Rent A Car System, LLC, Security Incident Litig.*, No. 2:24-cv-09243-JXN (D.N.J.) (co-lead counsel);
- *In re: CaptureRx Data Breach Litig.*, No. 5:21-cv-00523 (W.D. Tex.) (co-lead counsel);
- *In re: Cerebral, Inc. Privacy Practices*, No. 2:23-cv-01803-FMO (C.D. Cal.) (liaison counsel);
- *In re: Eureka Casino Breach Litig.*, No. 2:23-cv-00276-CDS-DJA (D. Nev.) (co-lead counsel);
- *In re: Fred Hutchinson Cancer Ctr. Data Breach Litig.*, No. 23-2-24266-1 (King Cnty. Super. Ct.) (co-lead counsel);
- *In re: Laboratory Serv. Coop. Data Breach Litig.*, No. 2:25-cv-00685 (W.D. Wash.); (plaintiffs' steering committee);
- *In re: Lakeview Loan Servicing Data Breach Litig.*, No. 1:22-cv-20955-DPG (S.D. Fla.) (exec. Comm.);
- *In re: Landmark Admin LLC Data Incident Litig.*, No. 6:24-cv-082-H (N.D. Tex.) (exec. comm.);
- *In re: Mednax Servs., Inc., Customer Data Security Breach Litig.*, No. 21-md-02994 (S.D. Fla.) (exec. comm.);
- *In re: Overby-Seawell Company Customer Data Security Breach*, No. 1:23-md-03056-SDG (N.D. Ga.) (co-lead counsel);
- *In re: Panera Data Security Litig.*, No. 4:24-cv-847-HEA (E.D. Mo.) (co-lead counsel);
- *In re: PowerSchool Holdings, Inc. and PowerSchool Group, LLC, Customer Security Breach Litig.*, No. 25-md-3149-BEN-MSB (S.D. Cal.) (exec. comm.);
- *In re: Proliance Surgeons Data Breach Litigation*, No. 23-2-23579-7 SEA (King Cnty. Super. Ct.) (exec. comm.);
- *In re: Prospect Medical Holdings, Inc., Data Breach*, No. 2:23-cv-03216-WB (E.D. Pa.) (co-lead counsel);
- *In re: Sequoia Benefits and Insurance Data Breach Litig.*, No. 3:22-cv-08217-RFL (N.D. Cal.) (exec. comm.);
- *In re: Signature Performance Data Breach Litigation*, No. 8:24-cv-00230-BBCB-MDN (D. Neb.) (co-lead counsel);
- *In re: Snap Fin. Data Breach Litig.*, No. 2:22-cv-00761 (D. Utah) (co-lead counsel);
- *Kersey v. Therapeutic Health Serv.*, No. 24-2-17679-9 (King Cnty. Super. Ct.) (lead counsel);
- *Margul v. Evolve Bank & Trust*, No. 1:24-cv-03259-DDD (D. Colo.) (co-lead counsel);
- *Mcauley, et al. v. Pierce College District*, No. 23-2-11064-7 (Pierce Cnty. Super. Ct.) (exec. comm.);

- *Pace v. Omni Family Health*, No. 1:24-cv-01277-JLT (E.D. Cal.) (co-lead counsel);
- *Rossi v. Claire's Stores*, No. 1:20-cv-05090 (N.D. Ill.) (co-lead counsel);
- *Smith v. Apria Healthcare, LLC*, No. 1:23-cv-01003-JPH-KMB (S.D. Ind.) (exec. comm.);
- *Swan v. North American Breaker Company, LLC*, No. 2:25-cv-02002-HDV-KES (C.D. Cal.) (co-lead counsel);
- *Ware v. San Geronio Memorial Hosp.*, CVRI2301216 (Cal. Super. Ct. Riverside Cnty.) (co-lead counsel).



BROOK GARBERDING

Brook Garberding is an accomplished attorney and business executive with over two decades of cross-disciplinary experience, specializing in complex litigation and privacy and data class actions. His background

spans business law, finance, compliance, risk management, and corporate advisory, allowing him to bring a unique and multidisciplinary perspective to the full lifecycle of litigation — from case development and discovery through settlement and enforcement. Brook is deeply committed to achieving meaningful outcomes for affected individuals while driving structural improvements in organizational data protection, making him a key contributor to the firm's data privacy and cybersecurity practice.

EDUCATION

- LL.M. in Taxation, University of Washington School of Law, 2007
- J.D. Seattle University School of Law, 2025
- M.B.A, Seattle University Albers School of Business & Economics, 2004
- Dual B.S. in Business and Accounting, Central Washington University, 1999

ADMITTED TO PRACTICE

- Washington State
- U.S. District Court, Western District of Washington
- U.S. Tax Court

AREAS OF CONCENTRATION

- Complex Litigation
- Privacy and Data Breach Law

PROFESSIONAL AND COMMUNITY INVOLVEMENT

Brook maintains memberships in several legal, finance, and accounting based professional organizations. Brook holds several professional and educational certifications including:

- Licensed Certified Public Accountant (WA)
- Certified Management Accountant
- Certified Fraud Examiner
- Certified Internal Auditor
- Project Management Professional
- Certificate in Data Analytics, University of Washington
- Certificate in Strategic Decision and Risk Management, Stanford University

RECENT CLASS COUNSEL
AND LEADERSHIP APPOINTMENTS

- *Amundson v. Pub. Util. Dist. No. 2 of Grant Cnty.*, No. 25-2-00784-13 (Grant Cnty. Super. Ct.);
- *Applegate v. Corebridge Fin., Inc.*, No. 4:23-cv-03227 (S.D. Tex);
- *Barnes v. Ocuco Inc.*, No. 8:25-cv-1579 (M.D. Fla.);
- *Clayton v. TransUnion, LLC*, No. 1:25-cv-11140 (N.D. Ill.);
- *Eberlein v. Mt. Baker Imaging*, No. 25-2-00463-37 (Whatcom Cnty. Super. Ct.);
- *Emano v. Port of Seattle*, No. 25-2-11500-3 (King Cnty. Super. Ct.);
- *Fite v. Yakima Valley Radiology, P.C.*, No. 24-2-00697-39 (Yakima Cnty. Super. Ct.);
- *Kersey v. Therapeutic Health Serv.*, No. 24-2-17679-9 (King Cnty. Super. Ct.) (secured payments to the class in a data breach action);
- *In re Arthur J. Gallagher Data Breach Litig.*, No. 1:22-cv-00137 (N.D. Ill.) (secured payments to the class in a data breach action);
- *In re Clark Cnty. Data Sec. Litig.*, No. 25-2-022-14-06 (Clark Cnty. Super. Ct.);
- *In re Coinbase Customer Data Sec. Breach Litig.*, MDL No. 3153 (J.P.M.L.);
- *In re Fred Hutchinson Cancer Ctr. Data Breach Litig.*, No. 23-2-24266-1 (King Cnty. Super. Ct.);
- *In re Laboratory Serv. Coop. Data Breach Litig.*, No. 2:25-cv-00685 (W.D. Wash.);
- *In re MOVEit Customer Data Sec. Breach Litig.*, MDL No. 1:23-md-03083 (D. Mass.);
- *Laughlin v. Cleo Commc'ns US, LLC*, No. 1:25-cv-04347 (N.D. Ill.);
- *Margul v. Evolve Bank & Trust*, No. 1:24-cv-03259 (D. Colo.);
- *McAuley v. Pierce College Dist.*, No. 23-2-11064-7 (Pierce Cnty. Super. Ct.) (secured payments to the class in a data breach action);
- *Morrill v. Lakeview Loan Servicing, LLC*, No. 1:2022-cv-20955 (S.D. Fla.);
- *Nunley v. Chelan-Douglas Health Dist.*, No. 39571-5-III, 2024 Wash. App. LEXIS 2196 (October 31, 2024) (secured payments to the class in a data breach action);
- *Owusu v. Renton Sch.; Dist.*, No. 24-2-10635-3 (King Cnty. Super. Ct.);
- *Perkins v. Proliance Surgeons, Inc., P.S.*, No. 23-2-23579-7 (King Cnty. Super. Ct.);
- *Robes Solis ex rel. v. Highline Sch. Dist.*, No. 401, No. 25-2-11395-7 (King Cnty. Super. Ct.);
- *Smith v. United Backcare, P.S.*, No. 25-2-07491-9 (King Cnty. Super. Ct.);



TIMOTHY W. EMERY

Timothy W. Emery is a founding partner of Emery Reddy, PC, a downtown Seattle civil litigation law firm formed in 2005. He has successfully represented thousands of clients and amassed numerous

awards and recognition for his skilled representation of Washington workers and consumers nationwide. Mr. Emery is currently lead or co-lead in over 250 class action cases in state and federal court.

EDUCATION

- J.D., Seattle University School of Law, 2003
- M.B.A, University of Washington, 2013
- B.B.A, Pacific Lutheran University, 1999

ADMITTED TO PRACTICE

- Washington State
- Utah State
- U.S. District Court, Western District of Washington
- U.S. District Court, Eastern District of Washington
- U.S. District Court, District of Colorado
- U.S. District Court, District of Utah
- Ninth Circuit Court of Appeals

AREAS OF CONCENTRATION

- Employment Law
- Class Actions
- Consumer Law
- Privacy Rights Law

PROFESSIONAL AND COMMUNITY INVOLVEMENT

- Inns of Court
- Association of Corporate Counsel
- Washington State Association for Justice
- Washington State Trial Lawyers Association, EAGLE member

RECENT CLASS COUNSEL
AND LEADERSHIP APPOINTMENTS

- *Abbot v. OpenGov, Inc.*, No. 24-2-15636-4 (King Cnty. Super. Ct.) (secured payments to the class for EPOA violations) (pending final approval);
- *Abrego Olea v. Vessel WA Operations, LLC*, No. 22-2-06944-9 (King Cnty. Super. Ct.) (secured payments to the class for non-compete violations);
- *Atkinson v. AJP Enterprises, LLC*, No. 23-2-10313-1 (seeking payments for two classes for EPOA violations: pay transparency and requesting salary history) (pending final approval);
- *Atkinson v. AMF Bowling Centers, Inc.*, No. 23-2-19816-6 (King Cnty. Super. Ct.) (secured payments to the class for EPOA violations);
- *Atkinson v. Burberry Ltd.*, No. 23-2-19460-8 (King Cnty. Super. Ct.) (secured payments to the class for EPOA violations);
- *Atkinson v. Sonesta International Hotels Corp.*, No. 23-2-19802-6 (King Cnty. Super. Ct.) (secured payments to the class for EPOA violations);
- *Branson v. Wash. Fine Wine & Spirits, LLC*, No. 103394-0, 2025 Wash. LEXIS 442 (Sept. 4, 2025);

- *Brinkman v. Emanuel, Inc.*, No. 24-2-02186-8 (King Cnty. Super. Ct.) (secured payments to the class for missed meals and breaks and minimum wage violations);
- *Burns v. Amazon.com Services LLC*, No. 24-2-22574-9 SEA (King Cnty. Super. Ct. Sept. 4, 2025) (order granting plaintiffs' motion for class certification);
- *Carlson v. Pacific Northwest Fondue, LLC*, No. 19-2-05401-8 (King Cnty. Super. Ct.) (secured payments to the class for missed meals and breaks);
- *Clopp v. Pacific Market Research, LLC*, No. 21-2-08738-4 (King Cnty. Super. Ct.) (secured payments to the class in a data breach action);
- *Cottingham v. Washington Traffic Control, LLC*, No. 22-2-02152-7 (King Cnty. Super. Ct.) (secured payments to the class for minimum wage violations);
- *David v. Freedom Vans, LLC*, 4 Wn.3d 242 (2025) (reversed Trial Court's ruling restricting the use of non-competition agreements in favor of Washington workers);
- *Davis v. Jeff, Pat, Chris, LLC*, No. 19-2-33832-6 (King Cnty. Super. Ct.) (secured payments to the class for minimum wage violations);
- *Dozier v. Noble Food Group, Inc.*, No. 19-2-01148-29 (Skagit Cnty. Super. Ct.) (secured payments to the class for minimum wage violations);
- *Dykstra v. The Shield Co. Management, Inc.*, No. 23-2-24015-4 (King Cnty. Super. Ct.) (secured payments to the class for wage theft and missed meals and breaks) (pending final approval);
- *Evans v. Jacobs Solutions, Inc.*, No. 24-2-14584-2 (King Cnty. Super. Ct.) (secured payments to the class for wage theft/failure to payout paid-time-off);
- *Floyd v. DoorDash, Inc.*, No. 23-2-19559-1 (King Cnty. Super. Ct.) (secured payments to the class for EPOA violations);
- *Garcia v. WA Department of Licensing, et al.*, No. 22-2-05635-5 SEA (King Cnty. Super. Ct.) (secured payments to class in a data breach action);
- *Gegax v. Ann / Judith In Home Caregivers of Western Washington, LLC*, No. 22-2-17728-4 (King Cnty. Super. Ct.) (secured payments to the class for non-compete violations);
- *Grove v. Cressy Door Company, Inc.*, No. 21-2-09828-9 (King Cnty. Super. Ct.) (secured payments to the class for missed meals and breaks and travel time);
- *Heard v. Home Express Delivery Service, LLC*, No. 20-2-07098-0 (King Cnty. Super. Ct.) (secured payments to the class for missed overtime wages);
- *Herold v. Orchard Foods Corp.*, No. 23-2-19448-9 (King Cnty. Super. Ct.) (secured payments to the class for EPOA violations) (pending final approval);
- *Honc v. Pacific Pie, Inc.*, No. 21-2-02653-32 (Spokane Cnty. Super. Ct.) (secured payments to the class for minimum wage violations);
- *Jens v. Tori Belle Cosmetics, LLC*, No. 22-2-06641-5 (King County Super. Ct.) (obtained \$9,889,985.51 judgment for non-compete violations);
- *Jones v. eFinancial, LLC*, No. 22-2-19385-9 (King Cnty. Super. Ct.) (secured payments to the class for non-compete violations);
- *Justice v. Lube Development, L. C.*, No. 23-2-12593-2 (King County Super. Ct.) (secured payments to the class for missed meals and breaks and minimum wage violations);
- *Kennedy v. Ginsing, LLC*, No. 20-2-05287-6 (King Cnty. Super. Ct.) (secured payments to the class for missed meals and breaks);
- *LaCombe v. USNR, LLC*, No. 23-2-03036-2 (King Cnty. Super. Ct.) (secured payments to the class for time-clock rounding violations);
- *Moliga v. Ambrosia QSR Burger, LLC*, No. 24-2-13001-2 (King Cnty. Super. Ct.) (secured payments to the class for EPOA violations) (pending final approval);
- *Moliga v. Ginsing, LLC*, No. 23-2-13231-5 (King Cnty. Super. Ct.) (secured payments to the class for EPOA violations);
- *Moliga v. Marriott International, Inc.*, No. 23-2-19493-4 (King Cnty. Super. Ct.) (secured payments to the class for EPOA violations);
- *Moliga v. Qdoba Restaurant Corp.*, No. 23-2-11540-6 (King Cnty. Super. Ct.) (secured payments to the class for EPOA violations);
- *Moliga v. Vessel WA Operations, LLC*, No. 21-2-09027-0 (King Cnty. Super. Ct.) (secured payments to the class for missed meals and breaks);
- *Morey v. Aftermath Services, LLC*, No. 2:21-cv-00885 (W.D. Wash.) (secured payments to the class for missed meals and breaks and minimum wage violations);
- *Morey v. Suburban Propane, L.P.*, No. 23-2-19553-1 (King Cnty. Super. Ct.) (secured payments to the class for EPOA violations) (pending final approval);
- *Morrow v. Maverick Washington, LLC*, No. 22-2-03653-2 (King Cnty. Super. Ct.) (secured payments to the class for missed meals and breaks and minimum wage violations);
- *Nunley v. Chelan-Douglas Health Dist.*, No. 39571-5-III, 2024 Wash. App. LEXIS 2196 (October 31, 2024) (secured payments to the class in a data breach action);
- *Nyannor v. Vessel WA Operations, LLC*, No. 22-2-08233-0 (King Cnty. Super. Ct.) (secured payments to the class for violations of the Seattle Secure Scheduling Ordinance);
- *Perry v. AWP, Inc.*, No. 24-2-12752-6 (King Cnty. Super. Ct.) (secured payments to the class for EPOA violations) (pending final approval);
- *Saraceno-Oliveri v. Solgen Power, LLC*, No. 23-2-09228-7 (King Cnty. Super. Ct.) (secured payments to the class for non-compete violations);
- *Schneider v. Assurance IQ, LLC*, No. 22-2-15633-3 (King Cnty. Super. Ct.) (secured payments to the class for non-compete violations);
- *Shipman v. Airport Investment Company, Inc.*, No. 19-2-32386-8 (King Cnty. Super. Ct.) (secured payments to the class for minimum wage violations);
- *Spencer v. City of Mount Vernon*, No. 22-2-00461-29 (Skagit Cnty. Super. Ct.) (secured payments to the class for EPOA violation);

- *Spencer v. Conifer Revenue Cycle Solutions, LLC*, No. 23-2-19345-8 (King Cnty. Super. Ct.) (secured payments to the class for EPOA violations);
- *Spencer v. JELD-WEN, Inc.*, No. 23-2-19581-7 (King Cnty. Super. Ct.) (secured payments to the class for EPOA violations) (pending final approval);
- *Spencer v. Mastercard International, Inc.*, No. 23-2-19564-7 (King Cnty. Super. Ct.) (secured payments to the class for EPOA violations);
- *Spencer v. Providence St. Joseph Health Foundation*, No. 24-28211-4 (King Cnty. Super. Ct.) (secured payments to the class for EPOA violations) (pending final approval);
- *Taylor v. RACOM Corp.*, No. 24-2-08410-0 (King Cnty. Super. Ct.) (secured payments to the class for non-compete violations) (pending final approval);
- *Viveros v. Perfect Blend, LLC*, No. 23-2-05511-0 (King Cnty. Super. Ct.) (secured payments to two classes for EPOA and MWA violations);
- *Voivod v. APIZZA, LLC*, No. 23-2-06729-1 (King Cnty. Super. Ct.) (secured payments to the class for missed meals and breaks);
- *Warren v. Discount Tire Co. of Washington, Inc.*, No. 22-2-10618-8 (Pierce Cnty. Super. Ct.) (secured payments to the class for missed meals and breaks and minimum wage violations);
- *Yount v. Cintas Corp.*, No. 23-2-19408-0 (King Cnty. Super. Ct.) (secured payments to the class for EPOA violations);
- *Yount v. Diamond Parking, Inc.*, No. 23-2-19309-1 (King Cnty. Super. Ct.) (secured payments to the class for EPOA violations);
- *Yount v. Northwest Restaurants, Inc.*, No. 23-2-19399-7 (King Cnty. Super. Ct.) (secured payments to the class for EPOA violations);
- *Yount v. Sharp Elec. Corp.*, No. 23-2-19425-0 (King Cnty. Super. Ct.) (secured payments to the class for EPOA violations); and
- *Yount v. Williams Sonoma*, No. 24-2-06599-7 (King Cnty. Super. Ct.) (secured payments to the class for EPOA violations).



GREGORY HAROUTUNIAN

Born and raised in the suburbs of New York City, Gregory Haroutunian spent six years practicing in the Northeast, focusing on surety bond law and construction defect cases as well as products liability and

medical device law.

Gregory Haroutunian has spent his career developing a wide range of experience in civil litigation. Before attending law school, Gregory first spent two years as a paralegal, learning the ins and outs of general civil litigation and elder law. Gregory attended the Georgetown University Law Center where he graduated cum laude. While at Georgetown Gregory held a year-long judicial internship under Chief Administrative Law Judge Ronnie A. Yoder of the United States Department of Transportation and served as a legal intern at the

National Whistleblowers' Center and the firm Kohn, Kohn, & Colapinto where he had his first experiences in Qui Tam and fraud cases.

After Gregory moved to California in 2019, he first gained experience practicing general civil litigation, including cases ranging from construction defects to personal injury to landlord/tenant.

At Emery | Reddy, Gregory has returned to his first passion in his law practice, working on False Claims Act and Class Action matters. He brings his diverse experience in other fields into this practice and merges them with his tireless drive to help people and advance the interests of his clients.

EDUCATION

- J.D., Georgetown University Law Center, 2012
- A.B., Columbia University, 2007

ADMITTED TO PRACTICE

- New York State
- New Jersey State
- California State
- U.S. District Court, Northern District of California
- U.S. District Court, Eastern District of California
- U.S. District Court, Central District of California
- U.S. District Court, Southern District of California
- U.S. District Court, Northern District of New York
- U.S. District Court, Southern District of New York
- U.S. District Court, Northern District of Indiana
- U.S. District Court, Southern District of Indiana
- U.S. District Court, District of New Jersey
- U.S. District Court, District of Nebraska
- U.S. District Court, Eastern District of Wisconsin

AREAS OF CONCENTRATION

- Class Action
- Consumer Privacy
- Data Breach
- Qui Tam / False Claims

PROFESSIONAL AND COMMUNITY INVOLVEMENT

- Capital City Trial Lawyers Association

PUBLICATIONS AND MENTIONS

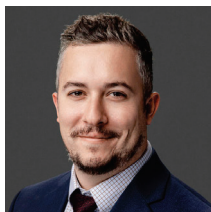
- *Consumer Protection Aviation Fare Advertisement and Denied Boarding*, (2014) 20 CLJP/JDCP 197-221 (2014).

RECENT CLASS COUNSEL

AND LEADERSHIP APPOINTMENTS

- *Accurso v. Western Electrical Contractors Assoc.*, No. 24CV017855 (Cal. Super. Ct. Sacramento Cnty.) (liaison counsel);
- *Benavides v. HopSkipDrive, Inc.*, No. 23STCV31729 (Cal. Super. Ct. Los Angeles Cnty.) (co-lead counsel);
- *Bitmouni v. Paysafe Payment Processing Solutions, LLC*, 3:21-cv-00641-JCS (N.D. Cal.) (class counsel);
- *Bohannon, et al. v. Lyon Real Estate*, No. 23CV009153 (Cal. Super. Ct. Sacramento Cnty.) (class counsel);
- *Franchi v. Barlow Respiratory Hospital*, No. 22STCV09016 (Cal. Super. Ct. Los Angeles County) (class counsel);

- *Gilbert et al. v. BioPlus Specialty Pharmacy Services, LLC*, Case No. 6:21-cv-02158-RBD-DVI (M.D. Fla.) (class counsel);
- *Hoover v. ASM Global Parent, Inc.*, No. 2:24-cv-10794-WLH-PVC (C.D. Cal.) (class counsel);
- *In re: Avis Rent a Car System, LLC Security Incident Litig.*, No. 2:24-cv-09243 (D.N.J.) (co-lead counsel);
- *In re: Blackhawk Network Data Breach Litig.*, No. 3:22-cv-07084-CRB (N.D. Cal.) (class counsel);
- *In re: Ethos Technologies Inc. Data Breach Litig.*, 3:22-cv-09203-SK (N.D. Cal.) (class counsel);
- *In re: F21 OPCO, LLC Data Breach Litig.*, No. 2:23-cv-07390-MEMF-AGR (C.D. Cal.) (co-lead counsel);
- *In re: Radiology Assoc of Richmond Data Security Litig.*, No. 3:25-cv-00518-DJN (E.D. Va.) (plaintiff's executive committee);
- *In re: SAG Health Data Breach Litig.*, No. 2:24-cv-10503-MEMF-JPR (C.D. Cal.) (co-lead counsel);
- *Parker v. Metromile, LLC*, No. 27-2022-000-49770-CU-BT-CTL (Cal. Super. Ct. San Diego Cnty.) (class counsel);
- *Sanguinetti v. Nevada Restaurant Services, Inc.*, 2:21-cv-01768-RFB-DJA (D. Nev.) (class counsel).



BRANDON JACK

Brandon Jack is a seasoned complex litigation attorney at Emery | Reddy, committed to defending the rights of consumers and workers nationwide. He litigates against corporations and other entities that violate

individuals' civil, consumer, and privacy rights. After years of representing major corporations and insurance companies, Brandon now dedicates his entire practice to complex litigation on behalf of individuals, fighting for those whose rights have been compromised.

EDUCATION

- J.D., McGeorge School of Law, 2018
- B.A., University of California, Santa Barbara, 2016

ADMITTED TO PRACTICE

- California State;
- U.S. District Court, Northern District of California;
- U.S. District Court, Eastern District of California;
- U.S. District Court, Central District of California;
- U.S. District Court, District of Colorado;
- U.S. District Court, Southern District of Indiana

AREAS OF CONCENTRATION

- Class Action
- Data Breach
- Privacy Rights
- Qui Tam / False Claims
- Employment Law
- Corporate Law

PROFESSIONAL AND COMMUNITY INVOLVEMENT

- Sacramento County Bar Association
- Junior Barristers Division
- Inns of Court
- McGeorge Bankruptcy Clinic

RECENT SUCCESSES (2023 - 2024)

- *Bohannon v. Lyon Real Estate*, 23CV009153 (Cal. Super. Ct. Sacramento Cnty.) (class counsel);
- *Hasbrook v. EP Global Production Solutions, LLC*, No. 23STCV19711 (Cal. Super. Ct. Los Angeles Cnty.);
- *In re Arthur J. Gallagher Data Breach Litigation*, No. 1:21-cv-04056 (N.D. Ill.);
- *Tony Gonzalez et al. v. Palo Verde Hospital District*, CVRI2502320 (Cal. Super. Ct. Riverside Cnty.) (co-lead counsel).



ANDREW SNYDER

Andrew Snyder is an Emery | Reddy Attorney based in Austin, Texas. Although his practice now focuses on class action, data breaches, and Qui Tam claims, Andrew has experience counseling in everything from

criminal to public utilities to probate law.

During his law school tenure, Andrew studied abroad at Oxford University and served as a corporate extern for Hunt Oil Company in downtown Dallas, Texas. Passionate about service and charitable work, Andrew interned at the Constitutional Law Center for Muslims in America, a nonprofit organization that assisted indigent clients throughout the United States with various legal issues. While interning there, Andrew assisted drafting and filing a writ of certiorari to the United States Supreme Court. Andrew was an honoree of the Pro Bono College of the State Bar of Texas in 2017 for his efforts.

Andrew is a member of the Emery | Reddy Data Breach Team, bringing his wide-ranging experience to represent victims who have stolen and exposed data. Andrew was a founding Austin Bar Association's data privacy group member. He developed an interest in data privacy while in law school and presented at a conference in Atlanta, Georgia, in 2018. He obtained his Certified Information Privacy Professional certification from the International Associate of Privacy Professionals in 2021.

Outside of work, Andrew is an avid soccer player who has held season tickets for Austin FC since its founding. When not enthralled by soccer, you can usually find Andrew at trivia nights around Austin or walking his two dogs, Ann Perkins and Ladybird, with his wife. On occasion, he can coax his mercurial cat, Cat, into sitting on his lap.

EDUCATION

- J.D., Southern Methodist University Dedman School of Law, 2018
- B.A., Southwestern University, 2013

ADMITTED TO PRACTICE

- Texas State;
- U.S. District Court, Northern District of Texas

AREAS OF CONCENTRATION

- Class Action
- Data Breach
- Qui Tam / False Claims

PROFESSIONAL AND COMMUNITY INVOLVEMENT

- Austin Bar Association
- Austin Bar Association — Data Privacy Section
- International Association of Privacy Professionals

Exhibit 3



The Almeida Law Group LLC is a class action litigation boutique committed to advocating for individuals, families and small businesses who have suffered because of corporate malfeasance. We are accomplished, experienced and credentialed class action practitioners. We represent our clients in consumer protection, false labeling and unfair and deceptive practices cases as well as data privacy, technology and security matters. Specific examples of data privacy related work include data breaches, pixel tracking and claims under various consumer protection and privacy-related statutes such as the Electronic Communications Privacy Act (“ECPA”), the California Medical Information Act (“CMIA”), the Illinois Biometric Information and Privacy Act (“BIPA”), the Video Privacy Protection Act (“VPPA”) and the Telephone Consumer Protection Act (“TCPA”).

Our attorneys graduated from some of the most esteemed law schools in the country including Columbia, Cornell, Georgetown, Harvard and the University of Chicago. Excelling at each of these prestigious schools, our attorneys received top honors, contributed to law journals and completed numerous externships. Our attorneys have also completed highly selective public interest fellowships, federal clerkships in the Northern District of Illinois, Eastern District of Pennsylvania and the District of South Carolina as well as internships at the United States Attorney’s Offices in Atlanta and Baltimore.

With those very strong foundations in place, our attorneys gained invaluable experience and honed their litigation skills by working at some of the best law firms in the world including:

- Benesch, Friedlander, Coplan & Aronoff LLP
- Covington & Burling LLP
- Faegre Drinker Biddle & Reath LLP
- Jenner & Block LLP
- K&L Gates LLP

- Kilpatrick Townsend & Stockton LLP
- Kirkland and Ellis LLP
- Milbank LLP
- Quinn Emanuel Urquhart & Sullivan LLP
- Ropes & Gray LLP
- Sheppard Mullin Richter & Hampton LLP
- Steptoe & Johnson LLP
- Stroock & Stroock & Lavan LLP
- Venable LLP

These decades of experience on the defense side set us apart from many plaintiffs' firms; we are acutely aware of how companies will respond in our cases because we represented the exact same types of companies for years. Coupled with our education and training, this insider knowledge equips us to strategically utilize our experience for our clients' benefit.

Our practice is truly national as we represent clients in class action litigation in federal and state courts throughout the country. Our attorneys are licensed to practice in California, Florida, Georgia, Illinois, New York, Maryland, Massachusetts, North Carolina, South Carolina, Washington, D.C., and Wisconsin. In short, our Firm is composed of a dedicated team of legal professionals with the knowledge, experience and unwavering commitment to obtain the best possible legal results for our clients.

**PIXEL TRACKING CASES IN WHICH OUR FIRM
SERVED AS LEAD OR CO-COUNSEL**

- *John v. Froedtert Health, Inc.*, 23-CV-1935 (Wis. Cir. Ct.) (co-counsel in pixel tracking class action, settled on a class-wide basis)
- *In re Advocate Aurora Health Pixel Litigation*, 2:22-cv-01253 (E.D. Wis.) (co-counsel in pixel tracking class action, settled on a class-wide basis)
- *Guenther v. Rogers Behavioral Health System, Inc.*, 2023CV001572 (Wis. Cir. Ct.) (co-counsel in pixel tracking class action, settled on a class-wide basis)
- *Doe v. Workit Health Inc.*, 2:23-cv-11691 (E.D. Mich.) (co-counsel in pixel tracking class action, settled on a class-wide basis)
- *Reedy v. Everlywell, Inc.*, 1:24-cv-02713 (N.D. Ill.) (co-counsel in pixel tracking class action, settled on a class-wide basis)
- *Vriezen v. Group Health Plan, Inc.*, 23-cv-00267 (D. Minn.) (co-counsel in pixel tracking class action, settled on a class-wide basis)

- *B.W. v. San Diego Fertility Center Medical Group, Inc.*, 37-2024- 00006118-CU-BC-CTL (Cal. Super. Ct., Solano Cnty.) (co-counsel in pixel tracking class action, settled on a class-wide basis)
- *Kane v. University of Rochester Medical Center*, 6:23-cv-06027 (W.D.N.Y.) (co-counsel in pixel tracking class action, settled on a class-wide basis)
- *Smith v. Loyola University Medical Center*, 1:23-cv-15828 (N.D. Ill.) (co-counsel in pixel tracking class action, settled on a class-wide basis)
- *Marden v. LifeMD Inc.*, A-24-906800-C (Nev. Dist. Ct., Clark Cnty.) (co-counsel in pixel tracking class action, settled on a class-wide basis)
- *Isaac v. Northbay Healthcare Corp.*, FCS059353 (L.A. Sup. Ct.) (co-counsel in pixel tracking class action, settled on a class-wide basis)
- *Cooper v. Mount Sinai Health System Inc.*, 1:23-cv-09485 (S.D.N.Y.) (co-counsel in pixel tracking class action, settled on a class-wide basis)
- *Mrozinski v. Aspirus, Inc.*, 2023CV000170 (Wisc. Cir. Ct., Marathon Cnty.) (co-counsel in pixel tracking class action, settled on a class-wide basis)
- *Kaplan v. Northwell Health*, 2:23-cv-07205 (E.D.N.Y.) (co-counsel in pixel tracking class action, settled on a class-wide basis)
- *Singh v. The Moses H. Cone Memorial Hospital Operating Corporation*, 1:24-cv-00558 (M.D.N.C.) (co-counsel in pixel tracking class action, settled on a class-wide basis)
- *Strong v. LifeStance Health Group Inc.*, 2:23-cv-00682 (D. Ariz.) (co-counsel in pixel tracking class action, settled on a class-wide basis)
- *Mayer v. Midwest Physicians Administrative Services LLC*, 1:23-cv-03132 (N.D. Ill.) (co-counsel in pixel tracking class action, settled on a class-wide basis)
- *McCulley v. Banner Health*, 2:23-cv-00985 (D. Ariz.) (co-counsel in pixel tracking class action, settled on a class-wide basis)
- *Doe v. ProHealth Care*, 2:23-cv-00296 (E.D. Wis.)
- *Heard v. Torrance Memorial Medical Center*, 22STCV36178 (L.A. Sup. Ct.)
- *Doe v. Adventist Health Care Network, Inc.*, 22ST-cv-36304 (L.A. Sup. Ct.)
- *R.C. v. Walgreens Co.*, 5:23-cv-01933 (C.D. Cal.)
- *Doe v. Wellstar Health System, Inc.*, 1:24-cv-01748 (N.D. Ga.)
- *Pattison v. Teladoc Health, Inc.*, 7:23-cv-11305-NSR (S.D.N.Y.)
- *R.C. v. Walmart Inc.*, 5:24-cv-02003 (C.D. Cal.)
- *Vriezen v. Infinite Health Collaborative*, 0:24-cv-03743 (D. Minn.)

- *J. R. v. Atrium Health, Inc.*, 25-CV-057073-590 (Sup. Ct. of North Carolina, Mecklenburg Co.)
- *In re CityMD Data Privacy Litigation*, 2:24-cv-06972 (D.N.J.)
- *Hastings v. Inkitt, Inc.*, 3:25-cv-06442 (N.D. Cal.)
- *Ramirez v. Everyday Health Inc.*, 2:25-cv-10137 (C.D. Cal.)
- *Ward et al. v. Sagent Treatment, LLC.*, 0:25-cv-04167 (Dist. of MN)
- *Brenneise v. Aios Inc. et al.*, 3:25-cv-09779 (N.D. Cal.)
- *Hickey v. FuturHealth, Inc.*, 3:25-cv-03051 (S.D. Cal.)
- *Abdullah v. Insight Therapy Solutions, LLC.*, 2:26-cv-00487 (D.N.V.)
- *Franck v. Marshfield Clinic, Inc.*, 3:26-cv-00125 (W.D.W.I.)
- *Fenton et al v. The Bird and Be Co., Inc.*, 2:26-cv-01775 (C.D. Cal.)
- *Zeller v. Inspire Medical Systems, Inc.*, 0:26-cv-00895 (D. Minn.)
- *Lents v. Innovative Platinum Care, S.C.*, 1:26-cv-01764 (N.D. Ill.)
- *Jacobson v. Willow Health Services, Inc.*, 2:26-cv-01552 (C.D. Cal.)
- *Avots-Smith v. Thrive Health Group, Inc.*, 8:26-cv-00041 (C.D. Cal.)
- *Ward v. Mochi Health Corp.*, 3:26-cv-01393 (N.D. Cal.)

**DATA PRIVACY CASES IN WHICH OUR FIRM
SERVED AS LEAD OR CO-COUNSEL**

- *Christy v. Lenovo*, 3:26-cv-01133 (N.D. Cal.) (counsel in bulk data transfer rule case)
- *Reyes et al v. AliExpress International (United States) Corporation*, 5:26-cv-00905 (C.D. Cal.) (counsel in bulk data transfer rule case)
- *Malko v. GNC Holdings, LLC.*, 2:26-cv-01833 (C.D. Cal.) (counsel in bulk data transfer rule case)
- *Gianne v. TP-Link Systems, Inc.*, 2:26-cv-01818 (C.D. Cal.) (co-counsel in bulk data transfer rule case)
- *Reisberg v. Renaissance Learning, Inc.*, 8:25-cv-01379 (C.D. Cal.) (co-counsel in education technology consumer protection case)

**DATA BREACH CASES IN WHICH OUR FIRM
IS INVOLVED**

- *In re Practice Resources, LLC Data Security Breach Litigation*, 6:22-cv-00890 (N.D.N.Y.) (co-lead counsel in consolidated data privacy class action, settled on a class-wide basis)

- *Spann v. Superior Air-Ground Ambulance Service, Inc.*, 1:24-cv-04704 (N.D. Ill.) (co-lead counsel in operative data breach class action, settled on a class-wide basis)
- *Tambroni v. WellNow Urgent Care, P.C.*, 2025LA000013 (Ill. Cir. Ct., Sangamon Cnty.) (co-lead counsel in data breach class action, settled on a class-wide basis)
- *Gorder v. FCDG Management LLC d/b/a First Choice Dental*, 2024-CV-002164 (Wis. Cir. Ct., Dane Cnty.) (co-lead counsel in data breach class action, settled on a class-wide basis)
- *In re City of Hope Data Security Breach Litigation*, 24STCV09935 (L.A. Sup. Ct.) (counsel in consolidated data breach class action, settled on a class-wide basis)
- *Douglas v. Purfoods, LLC*, 4:23-cv-00332 (S.D. Iowa) (counsel in consolidated data breach class action, settled on a class-wide basis)
- *Catanach v. Bold Quail Holdings, LLC*, 24STCV32029 (L.A. Sup. Ct.)
- *Hulse v. Acadian Ambulance Services, Inc.*, 6:24-cv-01011 (W.D. La.) (appointed to executive committee in consolidated data breach class action)
- *Bardwell v. Mt. Baker Imaging, LLC*, No. 25-2-00463037 (Whatcom Cnty. Sup. Ct., Wash. Mar. 6, 2025) (co-lead counsel in a data breach class action)
- *Dixon v. Medical Express Ambulance Service, Inc.*, No. 2025CH04441 (Cook Cnty. Cir. Ct., Ill. Apr. 21, 2025) (co-lead counsel in a data breach class action)
- *Nadeau v. Onsite Mammography, LLC*, No. 3:25-cv-11123 (W.D. Mass. Apr. 25, 2025) (interim co-lead counsel in a data breach class action)
- *John v. Laboratory Serv. Coop.*, 2:25-cv-00731 (W.D. Wash. Apr. 22, 2025)
- *Neu v. Coinbase Global, Inc.*, 3:25-cv-04243 (N.D. Cal. Apr. 16, 2025)
- *Blount v. Oracle Health, Inc.*, 4:25-cv-00259 (W.D. Mo. Apr. 11, 2025) (appointed to executive committee in consolidated data breach class action)
- *Ansley v. Concord Orthopaedics Prof. Ass'n*, 217-2025-CV-00305 (Merrimack Cnty. Sup. Ct., N.H. Apr. 4, 2025)
- *Fitzsimons v. Long Island Plastic Surgical Group, PC*, 2:25-cv-00309 (E.D.N.Y.)
- *Montenegro v. American Neighborhood Mortgage Acceptance Company d/b/a AnnieMac Home Mortgage*, 1:24-cv-10679 (D.N.J.)
- *McHugh v. Enzo Biochem, Inc.*, 2:23-cv-04326 (E.D.N.Y.)
- *Meyers v. Onix Groups LLC*, 2:23-cv-0228 (E.D. Pa.)
- *Kolstedt v. TMX Finance Corporate Services, Inc.*, 4:23-cv-00076 (S.D. Ga.)
- *Rasmussen v. Uintah Basin Healthcare*, 2:23-cv-00322 (D. Utah)
- *Williams v. Southwell Inc. & Tift Regional Health Systems Inc.*, 2023CV0328 (Ga. Super. Ct., Tift Cnty.)

- *Stewart v. Highlands Oncology Group, P.A.*, 72CV-25-3492 (Washington Cnty. Ak. Cir. Ct.)
- *Gannon v. FinWise Bank*, 2:25-cv-00654 (D. Utah)
- *Vargas v. Tea Dating Advice, Inc.*, 3:25-cv-06691 (N.D. Cal.)
- *Connly v. NASCAR Enterprises*, 6:25-cv-01547 (M.D. Fla.) (counsel in a data breach class action)
- *Hall v. Bitcoin Depot, Inc.*, 1:25-cv-04317 (N.D. Ga.) (counsel in a data breach class action)
- *Shutley v. Harbin Clinic, LLC*, 4:25-cv-00175 (N.D. Ga.)
- *Beck v. Mainline Health Systems Inc.*, 4:25-cv-00659 (E.D. Ark.)
- *Liebhold v. Ambra Health and Intelrad, Inc.*, 5:25-cv-00432 (E.D.N.C.)
- *Barnes v. Ocuco Inc.*, 8:25-cv-01579 (M.D. Fla.)
- *Polak v. Finastra Technology, Inc.*, 6:25-cv-01284 (M.D. Fla.)
- *Shah v. Discord, Inc.*, 3:25-cv-08913 (N.D. Cal.)
- *Fernandes v. Appfolio, Inc.*, 2:25-cv-10217 (C.D. Cal.)
- *Middleton v. Manpower of Lansing, Michigan, Inc.*, 1:25-cv-00972 (W.D. M.I.)
- *Fink v. Union Home Mortgage Corporation*, 1:25-cv-02082 (N.D.O.H.)
- *Johnson v. Insight Chicago, Inc.*, 2025CV12547 (Cook Cnty. Cir. Ct., Ill.)
- *Knutson v. Rainier CRC, LLC*, 26-2-07117-9 SEA (Kings County Sup. Ct. of WA)
- *Alvarez v. Openloop Health, INC.*, 4:26-cv-00083 (S.D.I.O.)
- *Gutierrez-Clarke v. Call-on-Doc Inc.*, 3:26-cv-00235 (N.D.T.X.)
- *Rogers v. Associated Radiologists of the Finger Lakes*, 2026-5111 (Chemung Co. Sup. Ct., New York)
- *O'Leary v. Posillico, Inc.*, 2:26-cv-00242 (E.D.N.Y.)
- *Blankenship v. Abri Credit Union*, 2026LA000035 (Will Co. Cir. Ct. of IL)

**VIDEO PRIVACY PROTECTION ACT CASES IN WHICH
OUR FIRM SERVED AS LEAD OR CO-COUNSEL**

- *Edwards v. Mubi Inc.*, 5:24-cv-00638 (N.D. Cal.)
- *John v. Delta Defense LLC & U.S. Concealed Carry Association Inc.*, 2:23-cv-01253 (E.D. Wisc.)
- *Macalpine v. Onnit, Inc.*, 1:24-cv-00933 (W.D. Tex.)
- *Marteney v. ANM Media, LLP, Inc. d/b/a MY-CPE*, 4:24-cv-04511 (S.D. Tex.)
- *Jones v. Becker Professional Development Corporation*, 6:24-cv-06643 (W.D.N.Y.)

**CONSUMER PROTECTION CASES IN WHICH OUR FIRM
SERVED AS LEAD OR CO-COUNSEL**

- *Levy v. Hu Products LLC*, 23-cv-01381 (S.D.N.Y.) (co-counsel in false labeling class action alleging defendant did not disclose the presence of lead in chocolate)
- *In re Trader Joe's Company*, 3:23-cv-00061 (S.D. Cal.) (co-counsel in false labeling class action alleging defendant did not disclose the presence of lead in chocolate)
- *Haymount Urgent Care PC v. Gofund Advance LLC*, 1:22-cv-01245 (S.D.N.Y.) (co-counsel in lawsuit alleging merchant cash advances were usurious loans)
- *Cliburn v. One Source Market, LLC, d/b/a HexClad Cookware*, 23-ST-cv-28930 (Cal. Sup. Ct.) (counsel in false labeling class action, settled on a class-wide basis, final approval pending)
- *Fleetwood Services LLC v. Complete Business Solutions Group Inc.*, 2:18-cv-00268 (E.D. Pa.) (co-counsel in class action alleging merchant cash advances were usurious loans)
- *Kyungo v. Saks & Company, LLC*, 3:24-cv-06934 (N.D. Cal.) (counsel in false advertising class action)
- *Oganesyan v. Rakuten USA*, 4:25-cv-01534 (N.D. Cal.) (counsel in consolidated false advertising class action)
- *Chowning vs. Tyler Technologies, Inc.*, 3:25-cv-04009 (N.D. Cal.) (counsel in junk fees class action)
- *Beyer v. Kenvue Brands LLC*, 2:25-cv-12180 (D.N.J.) (counsel in false advertising class action)
- *Wood v. Niswi, LLC*, 4:25-cv-00046 (W.D. Ky.) (counsel in usury class action)
- *Head v. Underdog Sports, LLC d/b/a Underdog Fantasy*, 4:25-cv-05542 (N.D. Cal.) (counsel in illegal online gambling class action)
- *Foldi v. Instagram, LLC*, 3:25-cv-06859 (N.D. Cal.) (counsel in data privacy consumer protection case)
- *Rachmani v. Epic Games, Inc.*, 609468/2025; (NY State Sup. Ct. Nassau County)
- *Wood v. Wakpamni Lake Community*, 4:25-cv-00117 (W.D.Ky.)
- *Yee v. KalshiEx LLC et al*, 1:25-cv-08585 (S.D.N.Y.)
- *Brewer v. Otter.ai Inc.*, 5:25-cv-06911 (N.D.Cal.)
- *Lee v. SidePrize LLC*, 3:25-cv-08532 (N.D.Cal.)
- *Travelers United, Inc. v. Aramark Management Services Limited Partnership d/b/a*

Aramark Sports & Entertainment and d/b/a Aramark et al., 2025-CAB-007444 (D.C. Superior Ct.)

- *Montgomery v. HRB Tax Group, Inc. et al*, 3:26-cv-00759 (S.D. Cal.)
- *Wise v. Reservation Affiliates, LLC d/b/a Nu Car Rentals and Action Car Rentals, LLC.*, 2026-CA-001754-O (Ninth Circuit Ct. of Orange Co., Fl.)
- *Wood v. Plain Green, LLC et al*, 4:26-cv-50 (W.D.K.Y.)
- *Wood v. Bluechip Financial et al*, 4:26-cv-00003 (W.D.K.Y.)
- *Wood v. Crane Lending, LLC*, 4:25-cv-00122 (W.D.K.Y.)
- *Travelers United, Inc., v. Aramark Management Services Limited Partnership d/b/a Aramark Sports & Entertainment and d/b/a Aramark, and Does 1-10*, 2025-CAB-007444 (Sup. Ct. of Columbia)
- *Keohohou et al v. North American Derivatives Exchange, Inc. et al*, 1:26-cv-20996 (S.D.F.L.)
- *Yoon v. Blockratize, Inc. d/b/a Polymarket et al*, 1:26-cv-01160 (S.D.N.Y.)
- *Wood v. Robinson Economic Services, LLC et al*, 4:25-cv-00166 (W.D.K.Y.)
- *Johnston et al v. Costco Wholesale Corporation et al*, 3:26-cv-00403 (S.D. Cal.)
- *Boucher v. Bjorn Capital Group LLC d/b/a The Pod Company*, 5:26-cv-00860 (C.D. Cal.)
- *Cooper et al v. Hume Health*, 8:26-cv-00345 (C.D. Cal.)

**BIOMETRIC AND GENETIC CASES IN WHICH OUR FIRM
SERVED AS LEAD OR CO-COUNSEL**

- *Aragon v. Weil Foot & Ankle Institute, LLC*, 2021-CH-01437 (Ill. Cir. Ct. Cook Cnty.) (co-lead counsel in BIPA class action, settled on a class-wide basis)
- *Bore v. Ohare Towing Systems Inc.*, 2020-CH-02865 (Ill. Cir. Ct. Cook Cnty.) (co-lead counsel in BIPA class action, final approval granted)
- *Daichendt v. CVS Pharmacy, Inc.*, 1:22-cv-03318 (N.D. Ill.) (co-counsel in BIPA class action)
- *Vargas v. Cermak Fresh Market Inc.*, 2020-CH-06763 (Ill. Cir. Ct. Cook Cnty.) (co-counsel in BIPA class action)
- *Karling v. Samsara Inc.*, 1:22-cv-00295 (N.D. Ill.) (co-counsel in BIPA class action)
- *Stegmeyer v. ABM Industries Inc.*, 1:24-cv-00394 (N.D. Ill.) (co-lead counsel in biometric class action)
- *Jenkins v. Regal Cinemas, Inc.*, 1:20-cv-03782 (N.D. Ill.)

OUR TEAM

David S. Almeida is the Founder and Managing Partner of the Almeida Law Group LLC, headquartered in Chicago, Illinois. David co-chairs the firm's Data Privacy and Security group, devoted to providing legal advice and services related to cybersecurity threats, data breaches, and other privacy violations.

Bringing a distinctive and highly seasoned perspective, he specializes in representing consumers in class action lawsuits. Notably, a significant portion of his career has been devoted to serving as a class action defense lawyer, representing hospital systems, medical providers, retail and hospitality companies, and various consumer-facing entities in class action lawsuits related to privacy. Before establishing ALG, David was a Partner at Benesch, Friedlander, Coplan and Aronoff LLP; while there, David founded and chaired the Class Action Practice Group and led the Firm's Telephone Consumer Protection Act Team and its Retail, Hospitality and Consumer Products Practice Group.

A 1999 graduate of Cornell Law School, David has practiced law at prestigious firms in New York City and Chicago. David is admitted to the bars of New York, Illinois, Arizona and Wisconsin, as well as several federal courts, including the United States District Court for the Northern District of Illinois.

David's extensive experience spans over 500 class action lawsuits across the country. These cases encompass issues such as data breaches and privacy violations, state consumer fraud and deceptive business practices, false advertising and false labeling, as well as numerous statutory violations including the Telephone Consumer Protection Act, the Fair Credit Reporting Act, the Illinois Biometric Information and Privacy Act ("BIPA"), the Video Privacy Protection Act ("VPPA"), the Electronics Communication Privacy Act, 18 U.S.C. § 2511(1) ("ECPA"), the California Confidentiality of Medical Information Act, Cal. Civ. Code § 56 ("CMIA"), the California Invasion of Privacy Act, Cal. Penal Code § 630 ("CIPA"), the California Consumers Legal Remedies Act, Cal. Civ. Code § 1750 ("CLRA"), the California Unfair Competition Law, Cal. Bus. & Prof. Code § 17200 ("UCL").

As a recognized authority in the field, David is well-versed in data privacy and security issues, direct and mobile marketing, emerging payment systems, as well as social and digital media matters. He is an author and speaker on these topics and is sought after by local and national publications for his insights. David has received multiple listings as an Illinois Super Lawyer and has been acknowledged as a "Rising Star" by the National Law

Journal. He earned his Bachelor of Arts from Salisbury University, graduating *summa cum laude*, and obtained his Juris Doctor from Cornell Law School, where he served as an Editor of the Cornell Law Review.

Elena A. Belov is a Partner and Co-Chair of the Data Security and Privacy group at the Almeida Law Group. An adept litigator, Elena began her career at Milbank LLP, a renowned international law firm. While there, she developed her skills in navigating complex commercial litigations and actively engaged in *pro bono* work focused on civil rights.

Motivated by a belief in justice for all, Elena devoted more than a decade of her practice to environmental work and public service before redirecting her passion toward advocating for wronged plaintiffs. She had the privilege of clerking for Judge Cynthia M. Rufe in the U.S. District Court for the Eastern District of Pennsylvania, gaining firsthand insights into the intricacies of the federal judicial system. Elena also contributed to the field by teaching and practicing environmental law on behalf of pro bono clients at the University of Washington School of Law. And while working for the World Wildlife Fund, she supported Native Alaskan Tribes as well as State and Federal officials, including the U.S. Coast Guard, in their endeavors to safeguard Arctic ecosystems. Elena has collaborated with a diverse clientele, ranging from major banks and insurance companies to non-governmental organizations and individuals from various walks of life.

Elena investigates consumer rights violations and takes pride in combating companies that exploit individuals, whether through deceptive advertising, selling defective products, or neglecting user privacy. Elena graduated with honors from Barnard College in New York, earning a B.A. in Political Science, and received her Juris Doctor from the Georgetown University Law Center. During law school, she served as a member of the American Criminal Law Review, authoring several published articles, and worked in the Environmental Law Clinic, successfully representing the Mattaponi Tribe of Virginia in their fight to protect their water rights.

Elena is admitted to the New York State Bar, as well as the United States District Courts for the Southern and Eastern Districts of New York.

Wesley M. Griffith is a Partner and the California Managing Partner at Almeida Law Group.

Wes is an accomplished litigator. Like many attorneys at the firm, Wes developed extensive experience as a defense attorney, spending a decade at two of the nation's top defense firms, where he represented some of the world's largest companies in class actions and complex litigation. Wes now leverages his big law experience to advocate vigorously for everyday Americans in trial and appellate courts across the country.

Wes's practice focuses primarily on consumer class actions, including junk fees, false and deceptive advertising, forever chemical contamination, and complex commercial disputes. He has represented clients in significant actions across the country, including before the United States Supreme Court and in multidistrict litigation.

Several of Wes's current notable class cases where he serves in a lead role include:

- *Rahmani v. Thrillzz, Inc.*, Case No. 25-cv-2548 (S.D. Cal 2025)
- *Giana v. Shein Distribution Corp.*, Case No. 25-cv-08637 (C.D. Cal 2025)
- *Beltran v. FanDuel, Inc.*, Case No. 25-cv-05586 (N.D. Cal. 2025)
- *Head v. Underdog Sports, LLC*, Case No. 25-cv-05542 (N.D. Cal. 2025)
- *Franks v. SidePrize LLC*, Case No. 25-cv-04916 (N.D. Cal. 2025)
- *Zhen v. DraftKings, Inc.*, Case No. 25-cv-04618 (N.D. Cal. 2025)
- *Chowning v. Tyler Technologies, Inc.*, Case No. 25-cv-04009 (N.D. Cal. 2025)
- *Wu v. Greystar Real Estate Partners, LLC*, Case No. 25-cv-01090 (S.D. Cal. 2025)

Wes's prior class action experience includes serving in key roles on both the defense (noted with an “*”) and plaintiff sides, including in:

- *Coinbase, Inc. v. Bielski*, Case No. 22-105 (U.S. 2023)
- *Bielski v. Coinbase, Inc.*, Case No. 22-15566 (9th Cir. 2023)
- *Travelers United, Inc. v. Sonesta International Hotels Corp.*, Case No. 1:23-cv-02841 (D.C. Sup. 2024)
- *Ramirez v. Bank of Am., N.A.*, Case No. 24-cv-00859 (N.D. Cal. 2024)
- *JPay LLC v. Houston*, Case No. 23-cv-1875-S (N.D. Tex. 2023)
- *Oliver v. Navy Fed. Credit Union*, Case No. 23-CV-1731 (E.D. Va. 2023)
- *Pizana v. SanMedica Int'l, LLC*, Case No. 18-cv-00644 (E.D. Cal. 2023)
- *Beaver v. Tarsadia Hotels*, Case No. Case No. 11-cv-01842 (S.D. Cal. 2017)*
- *Weller v. HSBC Fin. Corp.*, Case No. 13-cv-00185 (D. Colo. 2015)*
- *West v. HSBC Mortgage Corp.*, Case No. 12-CP-00687 (S.C. Ct. Com. Pls. 2015)
- *In re HSBC Bank, USA, N.A., Debit Card Overdraft Fee Litig.*, Case No.

650562/2011 (N.Y. Sup. Ct. 2015)

- *Vasquez v. California School of Culinary Arts, Inc.*, Case No. B250600 (Cal. App. 2d Dist. 2014)
 - *Diaz v. HSBC USA, N.A.*, Case No. 16-cv-60119 (S.D. FL. 2014)
 - *In re HSBS Mortg. Corp. Force-Placed Hazard Ins. Litig.*, MDL No. 2464 (J.P.M.L. 2013)
 - *Davis v. Chase Bank USA, N.A.*, Case No. 06-cv-4804 (C.D. Cal. 2013)
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Britany A. Kabakov is a Partner and Co-Chair of the Data Security and Privacy group at the Almeida Law Group.

A skilled trial lawyer and litigator, Britany began her career as a litigation associate at Kirkland & Ellis LLP in its Chicago office, where she gained experience as a defense attorney. While at Kirkland, Britany actively participated in two federal bellwether jury trials, contributing to the largest multidistrict litigation in U.S. history.

Britany had the privilege of clerking for Judge Sunil R. Harjani in the U.S. District Court for the Northern District of Illinois and externing for Judge Andrew G. Schopler in the U.S. District Court for the Southern District of California. Through these roles, Britany acquired comprehensive insights into the intricacies of federal litigation, spanning from the filing of a complaint through trial and post-trial motions.

Specializing in consumer class action lawsuits, Britany's practice focuses on privacy and false labeling cases, along with complex commercial disputes. She has represented clients in federal court, multidistrict litigation, and class action lawsuits involving defective products, consumer fraud, toxic tort, environmental cases, information privacy, insurance, and contract disputes.

Britany has been appointed class counsel in the following cases: *Tambroni v. WellNow Urgent Care, P.C.*, No. 2025LA000013 (Ill. Cir. Ct. Sangamon Cnty.) (representing class of approximately 597,000 individuals in healthcare data breach); *Cooper v. Mount Sinai Health Sys., Inc.*, No. 1:23-cv-09485 (S.D.N.Y.) (representing class of approximately 1,314,147 individuals in \$5,256,588.00 settlement of hospital tracking case); *Mayer v. Midwest Physician Admin. Servs., LLC*, No. 1:23-cv-03132 (N.D. Ill.) (representing class of approximately 272,373 individuals in \$1,880,000.00 settlement of hospital tracking case); *John v. Delta Defense LLC*, No. 2:23-cv-01253 (E.D. Wis.) (representing class of approximately 295,727 individuals in \$1,450,000.00 settlement in video privacy case).

Committed to public service and advocating for all individuals, Britany has maintained an active pro bono practice focusing on civil rights, supporting civil liberty organizations in research and litigation efforts. During law school, she volunteered at the Legal Aid Society of San Diego's Domestic Violence Clinic, and prior to entering law school, Britany taught middle school social studies in Phoenix, Arizona.

Britany is admitted to the Illinois State Bar as well as the U.S. District Court for the Northern District of Illinois. She graduated *magna cum laude* from Loyola University Chicago with a Bachelor of Arts in History and Secondary Education. Britany earned her Juris Doctor from the University of Chicago Law School, where she worked in the Environmental Law Clinic, representing conservation groups in Clean Water Act litigation.

Matthew J. Langley is a Partner at Almeida Law Group, where he leverages his extensive skills and experience cultivated as a federal prosecutor and defense attorney to champion the rights of individuals affected by unjust or deceptive practices. Matthew's practice focuses on class action lawsuits involving data privacy and security issues, deceptive and unfair business practices, false advertising and labeling as well as various statutory claims including the Telephone Consumer Protection Act (TCPA) and Illinois' Biometric Information Privacy Act (BIPA), and the California Invasion of Privacy Act (CIPA). Prior to joining the Almeida Law Group, Matthew was as a partner at Benesch, Friedlander, Coplan and Aronoff LLP, collaborating with David in the firm's Class Action practice group and, among other matters, representing plaintiffs in a two-billion-dollar defamation suit involving election fraud claims.

Matthew began his legal career at Kirkland and Ellis where, as an associate, he defended corporate clients in high-stakes litigation, including representing AOL in a class action data breach involving the personal data of over 680,000 customers. He continued to represent corporate clients, as both plaintiffs and defendants, at K&L Gates in Miami, Florida before joining the United States Attorney's Office for the Southern District of Florida.

As an Assistant United States Attorney, Matthew worked in both the Major Crimes and the Economic Crimes Divisions, prosecuting crimes involving health care fraud, tax fraud, money laundering, identity theft, bank fraud, child pornography, and drug trafficking. He first-chaired ten jury trials, securing guilty verdicts in all ten cases and successfully argued appeals in front of the Eleventh Circuit Court of Appeals. After leaving government service, Matthew worked as a securities class action attorney at Robbins Geller, where he played a crucial role in bringing securities fraud cases, helping to secure the recovery of

millions of dollars for shareholders.

Matthew is admitted to the bar in New York, Florida, California and Illinois. He earned his Bachelor of Arts in English and Sociology from the University of Connecticut and his Juris Doctor from Columbia Law School, where he was a Harlan Fiske Scholar.

Karen Dahlberg O’Connell is a Partner with the Almeida Law Group. Karen is an experienced litigator who is skilled at investigating and prosecuting consumer fraud actions.

Prior to joining Almeida Law Group, Karen participated in a wide range of consumer protection cases on behalf of the Federal Trade Commission for more than 15 years. Representative matters include undisclosed recurring subscription fees, alternative education scams, unlawful debt collection, unauthorized billing, business coaching and job scams, deceptive marketing of a medical discount plan, and false advertising via affiliate marketers. Before working at the Federal Trade Commission, Karen served as an Assistant Attorney General in the Litigation Bureau of the New York State Office of the Attorney General under Elliot Spitzer and Andrew Cuomo, where she defended New York State, state agencies, and state officers in all stages of litigation, including trial. Her cases as an Assistant Attorney General ranged from defending employment actions to alleged constitutional violations, including First and Fourth Amendment claims. Before entering public service, Karen was a litigation associate at Robins, Kaplan, Miller & Ciresi LLP in Boston. She started her legal career in the litigation department of Milbank LLP in New York.

In addition to fighting for consumers in court, Karen enjoys engaging in outreach to educate consumers about their rights, teach professionals how to spot and prevent consumer fraud, and influence industry leaders’ use of developing technologies with consumer protection and data security principles in mind. Karen has delivered presentations and participated in panel discussions regarding a variety of consumer protection issues, including automatic renewals, imposter scams, native advertising, influencer campaigns, data security, privacy, the unauthorized practice of immigration law, and identity theft.

Karen takes an active role as a mentor to young attorneys and law students. While working at the Federal Trade Commission in 2018 and 2019, she was also a Lecturer in Law at Columbia Law School where she co-taught a seminar class titled *Counseling the Digital*

Innovator. Prior to that, she was a guest lecturer at Columbia Law School and Columbia Business School, focusing on digital marketing and advertising law. Karen also regularly judges moot court competitions at law schools across New York City.

At the Almeida Law Group, Karen is actively litigating an auditor liability case on behalf of companies and investors harmed by the auditor's fraudulent representations regarding the financial health of a publicly traded company. Karen is also currently litigating several data privacy cases against educational technology companies who are mining children's data without parental consent and a consumer fraud case against one of the largest gaming companies for misrepresenting the value and redeemability of gift cards for virtual currency. She is committed to protecting the most vulnerable consumers from predatory corporate practices.

Karen is admitted to the bar in the states of New York and Massachusetts as well as admitted to practice in the Southern and Eastern districts of New York, and the District of Massachusetts.

John R. Parker Jr., or "J.R.," is a Partner with the Almeida Law Group. J.R. is a tenacious and successful litigator, handling intricate civil litigation from the investigative phase through settlement or trial in both state and federal courts, including appellate proceedings.

J.R.'s practice encompasses class action lawsuits, False Claims Act cases, Medi-Cal and Medicare fraud, consumer fraud, defective products and drugs, insurance bad faith, personal injury, medical malpractice, employment claims, civil rights, toxic tort, and environmental cases. He has taken on consumer class actions against prominent tech industry entities such as Facebook, Apple, and Zynga. J.R. has been appointed lead counsel in numerous class action cases by state and federal courts in California and nationwide.

Recognizing the human impact of personal or economic injuries resulting from the carelessness, negligence, or intentional acts of others, J.R. is deeply committed to representing individuals who lack the resources of the multinational corporations and insurance companies he holds accountable in his cases.

J.R. has volunteered for the Eastern District of California Dispute Resolution Program and served as appointed counsel for the Eastern District of California's pro bono program. He earned his A.B. in Greek and Latin from the University of Georgia, graduating *summa cum*

laude, and obtained his J.D. from Harvard Law School, where he served as Deputy Editor-in-Chief of the Harvard Journal of Law and Public Policy.

After law school, J.R. clerked for Judge Joseph A. Anderson, at the time Chief Judge for the United States District Court for the District of South Carolina. He then worked at a plaintiff's firm in Atlanta, Georgia, and then a litigation boutique in Birmingham, Alabama, Spotswood, Sansom, and Sansbury LLC, where he defended the FedEx Corporation in class action suits around the country. After relocating to Sacramento, California, J.R. worked at Kershaw, Cutter & Ratinoff LLP and then Cutter Law LLC, where he litigated and tried complex cases on behalf of ordinary people against large corporations and insurance companies. Some of his work before joining the Almeida Law Group LLC includes the following matters:

- *Doan v. State Farm*, 1-08-cv-129264 (Cal. Super. Ct., Santa Clara Cnty.) (co-lead counsel in certified class action against State Farm successfully tried and resulting in a global settlement of all State Farm fire policyholders in California)
- *U.S. ex rel. Bell v. Biotronik, Inc.*, 18-cv-01391 (C.D. Cal.) (Lead Relator's counsel in a False Claims Act case against medical device company resulting in \$12.95 million recovery by the United States)
- *Bohannon v. Facebook, Inc.*, 4:12-cv-01894-BLF (N.D. Cal.). (Appointed Class Counsel representing a certified nationwide class of minor Facebook users and their parents)
- *Phillips v. County of Riverside*, 5:19-cv-01231-JGB-SHK (C.D. Cal.) (Co-lead Class Counsel in a collective action and then 86 individual actions brought under FLSA on behalf of social workers employed by Riverside County, resulting in \$4.55 million global settlement after decertification)
- *Pike v. County of San Bernardino*, 5:17-cv-01680 (C.D. Cal.) (Co-lead Class Counsel in certified collective action brought under FLSA on behalf of social workers employed by San Bernardino County)
- *Johnson v. CSAA*, 07AS03197 (Sacramento Superior Court) (Co-Lead Counsel in class action against CSAA relating to failure to waive deductible. Resolved by settlement providing complete cash reimbursement, plus interest. Settlement valued at over \$80 million)
- *Shurtleff v. Health Net*, (E.D. Cal. and Cal. Super. Ct., Sacramento Cnty.) (Co-Lead and Plaintiffs' Liaison counsel in class actions against Health Net for a breach of confidential information, resulting in a nationwide class settlement)
- *Parry v. National Seating & Mobility Inc.*, 3:10-cv-02782-JSW (N.D. Cal.) (Appointed Class Counsel on behalf of representing nationwide class of sales representatives for medical equipment company in breach of contract case that settled on a class-wide basis after certification in the Northern District of California)
- *Zmucki v. Extreme Learning*, 111-cv-197630. (Cal. Super. Ct., Santa Clara Cnty.), (Appointed settlement class counsel on behalf of class of educators for wage and hour violations in the Northern District of California)

Chris Nienhaus is Of Counsel at the Almeida Law Group.

Chris is a versatile litigator and stern advocate for consumer rights. His practice focuses on complex litigation against the nation's most powerful corporations in lawsuits challenging fraudulent, deceptive, and other harmful conduct.

Prior to joining the Almeida Law Group, Chris was a litigator at Ropes & Gray LLP where he successfully represented clients in high-stakes cases in both state and federal courts throughout the country. Drawing on his experience as a former defense attorney, Chris offers an informed and strategic perspective to his clients at all stages of litigation from pre-filing advisement through post-trial motions.

Before entering private practice, Chris served as a law clerk to the Honorable Susan G. Braden at the United States Court of Federal Claims and a judicial intern to the Honorable William M. Conley at the United States District Court for the Western District of Wisconsin.

Chris is admitted to the state bars in Illinois, Wisconsin, Massachusetts, and Washington, D.C. as well as the United States District Court for the Western District of Wisconsin and the United States Court of Federal Claims.

David A. McGee is Of Counsel at the Almeida Law Group.

A zealous consumer advocate, David found his passion for defending consumers when he was a law clerk at the Consumer Financial Protection Bureau in the Enforcement Division. Since, David spent the early part of his career working for national law firms representing financial services companies in government enforcement actions and associated litigation. After, David joined a national consumer class action law firm where he was involved in cases concerning higher education, where he obtained class certification for students suing their university for false representations concerning its ranking, financial products and services, and false advertising and labelling of products.

Specializing in consumer class action lawsuits, David's practice at Almeida Law Group focuses on cases involving financial institutions, "junk fee" cases, and false advertising cases. David has represented clients in federal court, multidistrict litigation, and in cases involving illegal gambling products.

David is admitted to the bars of Maryland and the District of Columbia. David graduated

cum laude from the University of Rochester where he obtained degrees in Political Science and English and was awarded high distinction in pursuing his degrees. David earned his Juris Doctor at the American University Washington College of Law, where he served as Editor-in-Chief of his law review, the Journal of Gender, Social Policy, and the Law.

Victor J. Sandoval is Of Counsel at the Almeida Law Group.

Victor is a seasoned class action litigator with deep expertise in data privacy and security matters. Victor focuses on complex class actions arising under federal and state consumer protection and privacy laws such as the California Invasion of Privacy Act, the Electronic Communications Privacy Act, the Video Privacy Protection Act, and the Children Online Privacy Protection Act. He is accredited as a Certified Information Privacy Professional (CIPP/US) and has extensive experience advising clients on compliance with state and federal privacy laws.

As his name suggests, Victor loves to win cases. Nonetheless, Victor's experience as both plaintiff and defense counsel in high-stakes litigation affords him the ability to not only serve as a formidable advocate in litigation but also as an effective negotiator when alternative resolution paths are preferred.

Before joining Almeida Law Group, Victor was a class and mass action litigation associate at AmLaw firms in New York and Los Angeles; some of his more memorable engagements include:

- Representing the Customs and Tax Administration for the Kingdom of Denmark in the \$2.1 billion cum-ex tax fraud multidistrict litigation;
- Representing a consortium of southern California cities and water providers in state and multidistrict litigations against manufacturers of per- and polyfluoroalkyl substances;
- Bringing sex abuse cases against the Archdiocese of Los Angeles, which recently resulted in a settlement of \$880M; and
- Litigating countless privacy cases for corporate clients.

Victor graduated from Columbia Law School with honors. While in law school, he externed for the United States Department of Justice Antitrust Division's Transportation, Energy, and Agriculture Section and Office of the Chief Legal Advisor. He was also a judicial intern for Chief Judge Beryl A. Howell of the U.S. District Court for the District of Columbia, Judge Carol B. Amon of the U.S. District Court for the Eastern District of New York and Judge Kenneth M. Karas of the U.S. District Court for the Southern District of New York. In privacy and advertising-related litigation, Victor draws on his pre-law school experience in digital marketing analytics for large corporate clients.

Luke Coughlin is an Associate Attorney at the Almeida Law Group.

Luke is an accomplished litigator. Before joining the Firm, Luke was a litigation associate at Edelman, Combs, Lattuner & Goodwin, LLC, where he worked on a wide range of consumer cases with focus on usury claims. His passion for protecting consumer rights is driven by his interest in using technical investigations to support and advocate for his clients. He is committed to advancing consumer protection through innovative, cross-disciplinary legal strategies.

While attending law school, Luke worked as a claims investigator at Rain Intelligence, combining technical investigation with comprehensive legal analysis across a broad spectrum of case types. His work emphasized a meticulous approach to fact-finding, leveraging technology to investigate illicit collection and use of sensitive personal data and other incursions against consumer rights.

Prior to law school, Luke gained extensive experience in the tech sector, including work at Wayfair, where his focus on technical processes and analysis laid the foundation for his legal career. He brings a unique blend of technical expertise and legal acumen to the Firm.

Luke is admitted to the Illinois State Bar as well as the Federal District Courts of the Northern District of Illinois, Southern District of Illinois, Northern District of Indiana and Southern District of Indiana.

Loc G. Ho is an Associate Attorney at the Almeida Law Group.

Before joining the firm, Loc served as a judicial law clerk to the Honorable Shalina D. Kumar in the U.S. District Court for the Eastern District of Michigan. In that role, Loc gained a deep understanding of judicial decision-making and substantial experience in a wide variety of consumer class actions and other complex litigation. Before clerking, Loc honed his litigation skills at Brooks, Pierce, McLendon, Humphrey & Leonard LLP, where he engaged in both affirmative and defensive business litigation and successfully led a federal civil rights lawsuit to defend against a summary judgment motion.

Loc is passionate about consumer rights. Having a low-income background, Loc has personally witnessed members of his community fall prey to scams and struggle to make ends meet due to unfair business practices, and Loc also saw firsthand how predatory lending, junk fees and other corporate abuses harmed his own family. As a first-generation college and law school graduate, Loc draws on his personal experiences and leverages his

litigation skills to advocate for vulnerable consumers and hold corporations accountable for abusive practices.

Loc is admitted to practice law in North Carolina and New York, the U.S. District Courts for the Eastern and Western Districts of North Carolina and the U.S. Court of Appeals for the Fourth Circuit. He graduated from the University of North Carolina at Chapel Hill with a Bachelor of Arts in Philosophy with *Honors* and *Distinction*. Loc earned his Juris Doctor from the University of California, Berkeley, School of Law, where he directed the school's Workers' Rights Disability Law Clinic, received a Certificate in Consumer Law and Economic Justice and served as the 2021-2022 Editor-in-Chief of the *Berkeley Technology Law Journal*.